

# Daniel Cassell Durham

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## Professional Summary

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Corporate nuclear security instructor with practical law enforcement experience responsible for the design, development, and implementation of instructional materials relating for topics including police enforcement procedures, use of lethal and non-lethal force, private security regulations, critical infrastructure protection, crisis negotiation, incident command cybersecurity, and emergency response. Experience as an instructor facilitating student-centered learning and assessment activities in both the online learning environment and traditional classroom setting. Skilled at addressing the diverse learning styles of adult learners to prompt student engagement and reflection necessary to develop critical thinking skills.

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## Academic Education

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- **Master of Arts in Criminal Justice (MACJ)**  
Arizona State University
- **Master of Human Resource Development (MHRD)**  
Clemson University
- **Graduate Certificates**
  - **eLearning & Online Teaching**  
University of Wisconsin, Stout
  - **Security Studies**  
University of Massachusetts, Lowell
  - **Cyber Security Management**  
University of Virginia (In Progress)
- **Bachelor of Science, Management (BS)**  
Southern Wesleyan University
- **Associate of Public Service, Criminal Justice (APS)**  
Tri-County Technical College

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## Credentials and Certification

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- **Nuclear Security Training Instructor**  
National Academy for Nuclear Training, Duke Energy
- **Nuclear Cyber Security Review Board**  
Duke Energy, Nuclear Generation Department
- **Certified Protection Professional (CPP)**  
American Society for Industrial Security (1994 - 2011)
- **Private Security Legal & Firearms Instructor**  
SC State Law Enforcement Division (1986 - 2018)

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## Work History

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- **Duke Energy, Oconee Nuclear Site**
  - Lead Nuclear Security Specialist (2012 - Present)
  - Security Compliance Specialist (2001 - 2012)
  - Security Support Supervisor (2000 - 2001)
  - Security Technical Specialist (1990 - 2000)
  - Security Training Coordinator (1988 - 1990)
  - Security Training Instructor (1985 - 1988)
  - Nuclear Security Officer (1980 - 1985)
- **Police Patrol Officer, Reserve**  
City of Pickens, SC Police Department (1978 - 1980)

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## Teaching Experience

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- **Online Instructor – University of Wisconsin, Stout**  
EDUC 710, “Educational Assessment in e-Learning”
- **Classroom Instructor – Duke Energy, Oconee Site**
  - Nuclear Security Regulations and Police Procedures
  - Crisis Negotiation and Emergency Response
  - Cybersecurity and Critical Infrastructure Protection
- **Guest Lecturer**
  - Clemson University, Political Science Terrorism Courses: “Nuclear Security Design Basis Threat”
  - Tri-County Technical College, Private Security Courses: “Nuclear Security Operations”
  - Oconee County Sheriff’s Office, In-Service Training: Practical Crisis Negotiation Techniques

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## Conference and Seminar Presentations

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- **North Carolina Justice Academy (NCJA)**  
Crisis Negotiation First Responder Techniques
- **Public Agency Training Council (PATC)**  
Private Sector Crisis Negotiation
- **Appalachian Council of Governments (ACOG)**  
Nuclear Security Activities After 9-11
- **American Society for Industrial Security (ASIS)**  
10 CFR Part 73 Regulations, CPP Exam Development

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## Continuing Education Unit (CEU) Certificates

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- **Teaching Adult Learners**  
University of Georgia (2.4 CEUs)
- **Generational Learning Styles**  
University of South Dakota (1.6 CEUs)
- **Supervision and Leadership**  
University of Cincinnati (4.8 CEUs)
- **Paralegal Training**  
Tri-County Technical College (7.2 CEUs)
- **Crisis Negotiation – Incident Command & Control**
  - Institute of Police Technology & Mgt. (14.4 CEUs)
  - Public Agency Training Council (9.7 CEUs)
  - National Alliance on Mental Illness (4.0 CEUs)
  - Control Risks, Romano and Associates (4.0 CEUs)
  - Institute of Public Service (3.0 CEUs)

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## Professional Development Conferences, Seminars, and Training Courses

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- **Law Enforcement and Security**
  - SC Security Legal & Firearms Instructor
  - Less Lethal Defense Strategies
  - Drug and Illegal Substance Recognition
- **Crisis Negotiation Team (CNT) Training**
  - Institute of Police Technology & Management
    - \* Basic Level I (40 Hours)
    - \* Intermediate Level II (40 Hours)
    - \* Advanced Level III (40 Hours)
    - \* Managing the Suicide Crisis (24 Hours)
  - Public Agency Training Council
    - \* Basic Negotiation Concepts (21 Hours)
    - \* Advanced Team Training (36 Hours)
  - Institute of Public Service
    - \* Basic Negotiation Concepts (30 Hours)
  - National Alliance on Mental Illness
    - \* Negotiating with the Mentally Ill (40 Hours)
- **Crisis Negotiation Conferences**
  - SC Crisis Negotiators Association, Myrtle Beach, SC
  - Association of Hostage Negotiators: Las Vegas, NV
- **Crisis Negotiation: Scenario Development**
  - Duke Energy, Oconee Nuclear Site Security
  - Oconee County Sheriff's Office
  - Greenville County Sheriff's Office
- **Incident Command and Control**
  - Incident Command and Control (40 Hours)
  - First Responders Negotiation Techniques (40 Hours)
  - Tactical Response Team Operations (40 Hours)
- **Emergency Preparedness**
  - Nuclear Emergency Response (ERO) Team
  - Planning for Hostile Action Based Incidents
  - Scenario Development Team
- **Homeland Defense**
  - Explosive Device Recognition
  - Hazardous Material Identification
  - Planning for Hostile Action Based Incidents
  - Terrorism, Political Instability, and Criminal Acts
  - Critical Infrastructure Protection Measures
  - Nuclear Security Design Basis Threat
- **Cyber and Information Security**
  - Nuclear Cyber Security Assessment Team (CSAT)
  - Nuclear Security Information Protection Task Force
  - Protection of Nuclear Security Information
  - 10 CFR 73.20 Safeguards Rule Implementation
  - Cyber Security for Nuclear Power Facilities:
    - \* Baltimore, MD (2009 - 2010 - 2011)
    - \* Washington, DC (2012)
    - \* Savannah, GA (2012 - 2013 - 2014)
    - \* New Orleans, LA (2015)
  - Protection of Nuclear Critical Digital Assets (CDAs)
  - Cyber Security Protection for Critical Systems
  - Cybersecurity Employee Awareness
- **Education and Training**
  - Online Learning Management Systems (LMS)
  - Captivate Computer Based Training (CBT)
  - LXR Online Exam Development
  - Teaching Adult Learners
  - Generational Learning Styles
- **Computer and Digital Literacy**
  - Visual Studio for Data Access Solutions
  - SharePoint for Project Development
  - HyperText Markup Language (HTML)
  - Access Database Design

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## Group Affiliations

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- **USDLA – United States Distance Learning Association:** USDLA promotes the development and application of Online public education and corporate training.
- **ACJS – Academy of Criminal Justice Sciences:** ACJS fosters International professional and scholarly activities in the field of criminal justice.
- **APS – Alpha Phi Sigma Criminal Justice Honor Society:** APS is a national honor society recognizing academic excellence of criminal justice students.
- **IAHN – International Association of Hostage Negotiators:** IAHN provides information and resource sharing for individuals involved in crisis negotiation activities.
- **WINS – World Institute of Nuclear Security:** WINS provides an international forum for sharing best practices associated with the physical protection and security of nuclear and radioactive materials and facilities.